## Exhibit N

## IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK

PHILIP FEI, on behalf of himself and classes of those similarly situated,

Plaintiff.

-against-

WEST LB AG,

Defendant.

DECLARATION OF
TINAMARIE PICCARILLO

07 Civ. 8785 (HB)(HM)

- I, TinaMarie Piccarillo, declare, upon personal knowledge and under penalty of perjury, pursuant to 28 U.S.C. §1746, that the following is true and correct:
- 1. I worked for WestLB AG ("WestLB") in New York, New York from approximately August 1998 until approximately December 2004.
- 2. When I started working for WestLB, I was a temporary employee for approximately one year. In or about August 1999, WestLB hired me as a full-time permanent employee in an entry-level clerk position. As a temporary employee and clerk, WestLB paid me on an hourly basis and paid me overtime compensation for hours that I worked over 40 per week.
- 3. In approximately 2000, WestLB changed my title to "manager" and started paying me a salary. As a manager, WestLB did not pay me any overtime compensation for hours that I worked over 40 per week.
- 4. Although WestLB changed my title to manager, my job duties essentially remained the same.

## **Job Duties**

- 5. As a manager, my main job duty was to provide follow up information regarding trades of domestic/foreign equities, government securities, and corporate bonds. To accomplish this task, I entered data regarding the trades into a system called "DTC." A few days later, I went into the system to make sure that the trades went through. If there was any disparity with the trades, I performed reconciliation of trade discrepancies by talking to the broker/dealers. This job duty required a great deal of data entry.
- 6. Another one of my main job duties was to handle wire transfers. After performing a reconciliation and making sure that there was enough money in the bank to cover trades, I wired money to different banks for trades that were made.
- 7. My primary duty was not related to the management or business operations of WestLB.
- 8. I did not supervise or manage anyone. In fact, most other "managers" also did not supervise or manage anyone.
- 9. I did not have authority to hire or fire employees. I did not make recommendations regarding hiring and firing employees.
- 10. I did not have authority to make operational decisions beyond the parameters of my own clerical tasks.
- 11. I did not have authority to exercise my own discretion and independent judgment with respect to matters of significance, like borrow money to cover trades.
- 12. I was not free from supervision. Some of my supervisor's names were Karen Pinnock, Hie-Han Tan, and Christine Smith.

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TinaMarie Piccarillo Candela

## **Hours & Salary**

- 13. During the years in which I worked as a "manager," West LB always paid me a salary.
- 14. When I started working at WestLB in 1999, I earned approximately \$40,000 per year. When I left WestLB in 2004, my salary was approximately \$60,000 per year.
  - 15. As a manager, I almost always worked more than 40 hours per week.
- As a manager, West LB never paid me an overtime premium of time and a 16. half when I worked more than 40 hours per week.

Dated: New York, New York April <u>32</u>, 2008